

February 3rd 2017

To: Staff, Families and Members:

“Stronger Together”

As you may know, we had two very important meetings this week. The members of Community Living Peterborough and Community Living Central Highlands met to review and vote on the proposed amalgamation of our two agencies.

We are very pleased to report that both votes were unanimous in approving the Boards’ recommendation to amalgamate our Agencies and create a new organization called “Community Living Trent Highlands”. As a result of this positive vote, we are moving forward with amalgamation! There are a number of filings and regulatory steps that still need to be taken but these are administrative in nature and should be completed by our target date for official amalgamation which is set for April 1st 2017.

This is a very exciting time, but it is also a time of transition, as we begin doing the work of integrating our two organizations. We remain committed to sharing information with you on a regular basis. We will be respecting the principles that our two boards committed to at the outset, and most of all, we remain committed to continuing to provide excellent service to the individuals we support and their families.

As a larger, integrated organization we believe we will be stronger, more flexible, and better able to support individuals and families across our entire region with more choice, and with a broader continuum of programs and services. Shortly after official amalgamation, we will be consulting with our stakeholders and communities, and talking about potential new opportunities for Community Living Trent Highlands. We welcome your feedback and your input and look forward to more discussions.

Now that a decision to amalgamate has been made, we will turn our attention to the detailed planning and decisions that will ensure our success. We will be holding joint management team meetings to get to know our respective organizations better, and to begin planning for the future. We will be preparing the new Board to assume its responsibility, and we will be confirming an organizational and leadership structure. We will begin consolidating our financial, human resources, operational and technology systems so that the transition to Community Living Trent Highlands will be as smooth as possible.

Thank you to our members, who took the time to come to the meetings, or to submit your proxy. This was an historic decision that you have clearly taken the time to reflect on. Thank you for your trust in your Boards, and for your support. We are looking forward to building a strong and effective agency that will be better able to respond to the needs of individuals and families across the region.



Wayne Eastbrook, CLP Board President



Jennifer Neamtz, CLCH Board President